

Performance Measurement Framework

Logic Model

OAC's mandate is to foster the creation and production of art for the benefit of Ontarians

OAC Activities **Short-Term Outcomes** Mid-Term Outcomes Long-Term Impacts Provide leadership. Creation, production, and Ontario arts sector is **Arts Sector** A resilient and healthy arts sector is a presentation of vital art in public good. The arts sector is necessary funding, and services to more diverse, skilled Impact: for and contributes to Ontario, creating artists and arts Ontario innovative and Resilient and thriving individuals and communities, and organizations sustainable Increased skills and healthy arts a strong, prosperous economy. capacity in the arts sector sector in Ontario More public participation in Provide funding and Broad public **Economic** support to activities that participation in the arts and appreciation of the arts · Increased provincial and local economic Impact: increase public creates 'ripple effects' of benefits/value benefits: engagement and learning Strong, · Creation of good, local jobs in the arts Prosperous · Enhanced Ontario identity and · Better Ontario to Ontario competitiveness at home and abroad attract investment. economy · Increased investment and trade in visitors, and employment · Greater tourism and visitor spending More livable Ontario communities · Increased talent and skills among Social and More engaged and Ontarians, particularly youth Cultural skilled citizens · Healthier places and populations Impact: · Community vitality and quality of life Thriving · Greater participation and inclusion for all individuals & in community life communities · Improved public safety and security across Ontario Support and collaborate Increased awareness and Stronger alignment with the Ontario understanding across between needs of Operational OAC works with government to better government government of the value of government, arts sector, serve the people of Ontario Impact: OAC and the arts and the people of Ontario Make evidence-based Excellence and OAC provides leadership at many levels granting decisions using Continuous improvement in Greater government accountability (local, provincial, national) peer assessment and staff fostering a vital and reliance on OAC's in serving the OAC contributes to more open, effective, sustainable arts sector unique expertise and expertise people of and accountable government relationships with the Manage internal Ontario arts community operations efficiently and effectively

Measurement Rationale

This logic model shows how OAC activities contribute to public value: from short- and mid-term outcomes through to long-term impacts on Ontario's economy, society and culture. The logic model reflects OAC's strategic plan and is the foundation of OAC's performance measurement framework.

OAC's performance measures are short-term outcomes that: (1) can be clearly attributed to OAC activities, (2) can be feasibly measured every year, and (3) help to guide decisions and build understanding about how OAC is achieving its goals.

By collecting performance measurement data on short-term outcomes, OAC gains evidence about its progress and contributions to longer term impacts.

Performance Measures and Indicators

Stakeholder satisfaction with

OAC processes and decisions.

sector

The table below is an overview of selected OAC performance measures and related indicators for key short-term outcomes from the logic model.

Short-term outcomes	Measures	Indicators
A) Creation, production, and presentation of vital art in Ontario	Funding of artists and arts organizations in all parts of the province.	→ % of Ontario counties/districts where resident artist or arts organization received OAC funding
	Employment and income for	→ # artists & arts professionals paid (fees or salaries) through OAC-funded activities
	arts professionals in Ontario.	→ \$ value of income paid to artists/ arts professionals through OAC-funded activities
B) Increased skills and capacity in the	Funding of grants and services that increase skills and	→ # artists & arts professionals who attend activities/events for training and skill development supported or provided by OAC
arts sector	capacity.	→ # activities/events for training and skill development supported or provided by OAC
		→ % of total # grants provided by OAC for training and skill development
C) More public participation in and	Opportunities for Ontarians to experience and participate in	→ # public activities and events produced by OAC-funded artists & organizations in their home communities
appreciation of the arts	the arts.	→ # total audience for home community events in Ontario
arts		→ # public activities and events produced by OAC-funded artists & organizations touring in Ontario
		→ # total audience for touring events in Ontario
	Opportunities for people outside Ontario to experience	→ # of public activities and events produced by OAC-funded artists and organizations and toured nationally (outside Ontario) and internationally
	Ontario artists and arts organizations.	→ # total audience for events toured nationally (outside Ontario) and internationally
D) Continuous improvement in fostering a vital and	Administrative efficiency in OAC's assessment process.	→ % of applications meeting the service commitment to a 4-month turnaround from program deadline to decision
sustainable arts	Chalcabaldon satisfaction with	% applicants rule around satisfaction with OAC arount process

% applicants who report satisfaction with OAC grant process

% of complaints responded to within three business days

Outcomes, Measures, and Indicators

Outcome A: Creation, production, and presentation of vital art in Ontario

Measure	Indicator	Target	Baseline 2013-14 ¹	Results 2014-15	Results 2015-16	Results 2016-17	Results 2017-18	Results 2018-19	Results 2019-20	Results 2020-21
Funding of artists and arts organizations in all parts of the province	% of Ontario counties/districts where resident artist or arts organization received OAC funding	100%	100%	100%	100%	100%	100%	100%	100%	100%

Measure	Indicators	Target (> baseline over 5 years)	Baseline 2013-14	Results 2014-15	Results 2015-16	Results 2016-17	Results 2017-18	Results 2018-19 ²
Employment and income for arts professionals in Ontario	# artists & arts professionals paid (fees or salaries) through OAC- funded activities	> 56,255	56,255	57,001	56,634	62,073	67,375	69,201
	\$ value of income paid to artists/ arts professionals through OAC-funded activities	> \$345.9 million	\$345.9 million	\$356.5 million	\$361.9 million	\$382.6 million	\$419.3 million	\$433.4 million

¹ The 2013-2014 baseline was chosen because it is the year before OAC's current strategic plan was launched.

² Here, and elsewhere in this document, these are actual figures for 2018-19 as submitted with the 2020-21 OAC operating applications/CADAC, or with the 2018-19 project grants' final reports, and represent the most currently available data.

Outcome B) Increased skills and capacity in the arts sector

Measure	Indicator	Target (> baseline over 5 years)	Baseline 2013-14	Results 2014-15	Results 2015-16	Results 2016-17	Results 2017-18	Results 2018-19	Results 2019-20	Results 2020-21	\$ Value 2020-21
Funding of grants and services that increase skills and capacity	# artists & arts professionals who attend activities/events for training, skill development supported or provided by OAC	> 123,725	123,725	128,628	128,444	135,261	161,193	158,774			
	# activities/events for training and skill development supported or provided by OAC	> 4,888	4,888	4,964	4,786	4,951	4,846	6,693			
	% of total # grants allocated by OAC for training and skill development	> 8%	8%	8%	8%	9%	9%	8%	6%	14%	\$6.7 million

Outcome C) More public participation in and appreciation of the arts

Measure	Indicators	Target (> baseline over 5 years)	Baseline 2013-14	Results 2014-15	Results 2015-16	Results 2016-17	Results 2017-18	Results 2018-19
Opportunities for Ontarians to experience and participate in the arts	# public activities and events produced by OAC-funded artists & organizations in their home communities	> 36,507	36,507	37,037	38, 912	40,841	46,880	43,104
	# total audience for home community events in Ontario	> 17.6 million	17.6 million	17.1 million	19.2 million	19.6 million	21.0 million	21.4 million
	# public activities and events produced by OAC-funded artists & organizations touring in Ontario	> 4,063	4,063	4,762	4,464	4,889	5,175	4,998
	# total audience for touring events in Ontario	> 1.2 million	1.2 million	1.3 million	993,799	1.2 million	891,020	1.1 million

Measure	Indicator	Target (> baseline over 5 years)	Baseline 2013-14	Results 2014-15	Results 2015-16	Results 2016-17	Results 2017-18	Results 2018-19
Opportunities for people outside Ontario to experience Ontario artists and arts organizations	# public activities and events produced by OAC-funded artists & organizations and toured nationally (outside Ontario) and internationally	> 4,872	4,872	3,727	3,842	4,354	4,225	3,558
	# total audience for events toured nationally (outside Ontario) and internationally	> 1.6 million	1.6 million	1.4 million	1.5 million	1.6 million	1.2 million	1.6 million

Outcome D) Continuous improvement in fostering a vital and sustainable arts sector

Measure	Indicator	Target	Baseline 2019-20	Results 2020-21 ¹
Administrative efficiency in assessment process	% of applications meeting the service commitment to a 4-month turnaround from program deadline to decision	85%	90%	96%

Measure	Indicators	Target Over 3 years	Baseline 2019-20	Results 2020-21
Stakeholder satisfaction with OAC processes and decisions	% applicants who report satisfaction with OAC grant application process	85%	86%	87%
	% of complaints responded to within three business days	90%	90%	100%

¹ Includes two programs with a 3-month turnaround commitment. Excludes programs with open intake (i.e. no fixed deadlines).